

Fairfield City School District:  
Excellence, preparation for life, opportunities for all!

**BOARD OF EDUCATION MEETING AGENDA**

**APRIL 15, 2010**

**REGULAR MEETING 6:30 PM  
HIGH SCHOOL COMMUNITY ROOM**

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CALL TO ORDER

ROLL CALL

\_\_\_\_\_ **Kearns** \_\_\_\_\_ **Ko** \_\_\_\_\_ **Morris** \_\_\_\_\_ **Murray** \_\_\_\_\_ **Shorter**

PLEDGE OF ALLEGIANCE

PRESENTATIONS/RESOLUTIONS

- A. Recognition of Retirees
- B. Update on Math program, with emphasis on interventions – Barbara Bell

COMMUNICATION

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Presentations are limited to five (5) minutes each.

RECESS TO EXECUTIVE SESSION TO DISCUSS

The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees 121.22 (G) (1)  
Court Action 121.22 (G) (3) – Pending or Imminent Litigation  
Collective Bargaining 121.22 (G) (4)

**Motion to convene executive session:** \_\_\_\_\_ ; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Kearns** \_\_\_\_\_ **Ko** \_\_\_\_\_ **Morris** \_\_\_\_\_ **Murray** \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

**President convenes executive session at** \_\_\_\_\_ **P.M.**

**President resumes regular meeting at** \_\_\_\_\_ **P.M.**

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## SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

### A. Personnel -- Certificated

#### 1. Resignations

- a. Judy Betz, North, Transition  
(effective at the end of the day on June 30, 2010; for retirement purposes)
- b. Ashley Emig, District, School Psych Intern  
(effective at the end of the 2009-2010 school year; for personal reasons)
- c. Stephanie Gaige, West, 1<sup>st</sup> grade  
(effective at the end of the 2009-2010 school year; for personal reasons)
- d. Karen Gutzwiller, Intermediate, Intervention Specialist  
(effective July 1, 2010; for retirement purposes)
- e. Avery Hammonds, Intermediate, Music  
(effective August 23, 2010; for personal reasons)
- f. Peggy Hoelle, Sacred Heart, School Nurse, 20% of her contract  
(effective with the 2010-2011 school year; for personal reasons. Approval of this recommendation will bring her to 80% status.)
- g. Ronda Lawson, North, 1st grade  
(effective at the end of the 2009-2010 school year; for personal reasons)
- h. Kristen Lovins, District, School Psychologist Intern  
(effective at the end of the 2009-2010 school year; for personal reasons)
- i. Michelle Rampton, Intermediate, Keyboarding, 50%  
(effective August 23, 2010; for personal reasons)
- j. Meredith Richter, South, Transition  
(effective at the end of the 2009-2010 school year; for personal reasons)

#### 2. Leaves of Absence

- a. Leah Tillman, Intermediate, Math  
(effective May 10, 2010 through May 14, 2010; for childrearing purposes)

## 3. Employment

## a. New One-Year Teacher Contracts (effective for the 2010-2011 school year)

Felsheim, Lauren

Jung, Christine, .60 FTE (based on availability of IDEA Part B nonpublic funds through state of Ohio)

Kraft, Marcia, .60 FTE (based on availability of Auxiliary funds through state of Ohio)

McLaughlin, Traci, .50 FTE (based on availability of Auxiliary funds through state of Ohio)

Parker, Sharon, .70 FTE (based on availability of Auxiliary funds through state of Ohio)

Vinson, Stephanie

## b. New Two-Year Teacher Contracts (effective with the 2010-2011 school year)

Abbott, Larry

Aguila, Sonia

Allen, Krista

Angel, Ashley

Arquilla, Lauren

Bakhit, Rachel, 33.33%

Belarski, Justin

Bell, Kristen

Benson, Ashley, 50%

Blower, Melissa

Bogard, Roberta

Bonner, Carol

Brotzman, Rebecca

Broughton, Linda

Browning, Michael

Buckley, Susan

Campbell, Tamara

Carr, Amy

Carroll, Jennifer

Carty, Karen

Chenoweth, Catherine, 50%

Christy, Amanda

Chrowl, Elizabeth

Clark, Susan

Compton, Brian

Conlon, Kevin

Copeland, Taisha

Cornelius, Beth

Cox, Wendell

Cropper, Ryan

Culp, Kara

Damon, Mary

Downie, Lisa

Duncan, Elizabeth

Eigher, Nathan

Elam, Angela

Emrick, Lindsey

Engel, Michelle

Etter, Kurt

Ewen, Zachary

Fournier, Lauren

Fox, Jennifer

Francis, Diana

Garner, Daniel

Gee, Cherie, R.N.

Gerde, Diane

Green, Erica

Gregory, Tari

Grosser-Schiering, Lisa

Harritos, Lisa

Hartley, Jennifer

Haughin, Rachel

Heidel, Susan

Henry, Anne

Herbe, Molly

Herman, Christine

Herper, Kelly

Higgins, Eric

Hillman, Lynn

Horwarth, Kate

Houchins, Holly

Jackson, Jason

Jones, Michael

Jones, Suzanne

Jordan, Loletta

Karakashian, Lori

Kimmel, Donna

Knisley, Kimberly

Knowles, Brian	Robey, Amanda
Knowlton, Charlotte	Roth, Jennifer
Krause, Jacob	Scheidt, Jessica
Krause, Jennifer	Schneider, Dawn
Krese, Amy	Schroeder, T. Lorraine
Lehman, Patricia	Shannon, Leslie
Lindberg, Susan	Smith, Gary
Lloyd, Tina	Smith, N. Yvonne
Mahaffey, Amy	Smith, Scott
Maiorana, Susan	Stenger, Mary
Martinkovic, Stephanie	Stover, Christina
Masanek, Michele	Strecker, Damien
Maupin, Tara	Sunderman, Theresa, 50%
Meier, Jennifer	Super, Rhonda
Moore, Elizabeth	Swigart, Ann
Murphy, Kira	Taimourzadeh, Sarah
Napier, Kimberly	Terry, Leigh
Naylor, Kelly	Thatcher, Tricia
Neumann, Keith	Toman, Thomas
Nugent, Audrey, R.N.	Turner, Melissa
Osborne, Margaret, R.N.	Turner, Tina
Persiani, Angelica	Ventling, Susan
Phillips, Deborah	Webb, Laura
Preda, Sarah	Weinstein, Marilyn
Price, Anne	Whitton, Tammy
Price, Melissa	Williams, Tracey, R.N.
Printz, Jennifer	Wilmans, Deanne
Reed, Craig	Yates, Candace
Reisner, Matthew	Zemko, Kathleen, R.N.
Riedel, Melanie	Zettler, Jennifer
Riegel, Katherine	

c. New Continuing Teacher Contracts (effective with the 2010-2011 school year)

Baumann, Laura	McKinney, Anne
Campbell, Judith	Pater, Kelli
Day, Peggy	Proffitt, Wendy
Fancher, Katie	Stehlin, Heather
Gage, Laurie	Steinbach, Maria
Gruber, Tabitha	Tunney, Suzanne
Hensley, Kristopher	Viox, Timothy
Hewlett, Karen	Wells, Patricia, 60%
Hsu, Susann	White, Angie
Ivkovich, Diana	Williams, Patricia
Kelly, D. Robert	Young, Erin
Lubbers, Ian	Zoller, Kendra

- d. New Administrative Contracts
- i. Roger Martin, District, Curriculum Director  
(recommended for a two-year administrative contract, effective July 1, 2010 through June 30, 2012, for 228 days, on the certificated administrative salary range 3: for a replacement position)
  - ii. Elizabeth “Beth” Prince, Intermediate School, Principal  
(recommended for a two year administrative contract, effective July 1, 2010 through June 30, 2012, for 218 days, on the certificated administrative salary range 2: for a replacement position)

e. Home Instructors

Karen Gutzwiller

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$24.34 per hour, effective for the 2009-2010 school year.)

f. Substitute Teachers

Tina Bayne  
Bernard Caldwell  
Deanna Diallo  
William Hoctor  
Judith Iannuzzo  
Rebekah Kriek

Kimberly Marshall  
Jennifer Park  
Megan Turner  
Andrew Winters  
Lauren Zimmers

(All recommendations are for the 2009-2010 school year at a rate of \$80.00 per day.)

g. Volunteer

Joe Caito, Senior High, Baseball  
Bernard Caldwell, Senior High, Weight Room Assistant

(The above-noted person is recommended for approval as volunteer coach for the 2009-2010 school year in district athletic programs. Board approval of volunteers is a requirement of the Ohio High School Athletic Association. Recommendation is contingent upon submission of all required documents.)

(All employment is contingent upon satisfactory submission of all required documents.)

4. Non-Renewals

- a. Non-Renewals of Limited Teacher Contracts (effective at the end of the 2009-2010 school year)

Braun, Kathryn  
Micheli, Aubrey

b. Non-Renewals of Substitute Teachers (effective at the end of 2009-2010 school year)

- |                   |                    |
|-------------------|--------------------|
| Margaret Adamson  | Lucinda Jenkins    |
| Voneta Ball       | Brenda Johnson     |
| Raylene Barnett   | Steve Kessler      |
| Ira Begley        | Michael Kinnard    |
| Daniel Benedikt   | Wendy Kipp         |
| Linda Boyer       | Kyle Linder        |
| Mark Braam        | Paul Lohr          |
| Connie Bray       | Edward Long        |
| Jessica Burgasser | Elizabeth McCreary |
| Blake Castrucci   | Maria McIntosh     |
| Joellen Catron    | Muhammad Nasir     |
| Denise Cole       | Trevor Phillips    |
| Suzanne Conrad    | Melinda Sander     |
| Carol Cornwell    | Amy Schlake        |
| Rebekah Craft     | Valetta Snell      |
| Abigail Detcher   | Rhonda Snyder      |
| Megan Fletcher    | Wendy Starkey      |
| Adam Gilliam      | Jane Styczynski    |
| Carey Halsey      | Scott Terry        |
| Cheryl Hamilton   | Matie Tiopi        |
| James Hauser      | Carrie Wadlington  |
| Nicole Hendel     | Rebecca Wilson     |
| Alan Hewlett      |                    |

(The above noted substitute teachers have already worked or are likely to work 120 days during the 2009-2010 school year, or they have had teachers' salary and benefits. Therefore, they must be treated like teachers under limited contracts and are entitled to notice of non-renewal. The failure to provide such notice would result in automatic renewal of their contract for next year.)

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

**(Two minutes per speaker, not to exceed 10 minutes total time for public comments prior to board vote)**

\_\_\_\_\_ **Kearns** \_\_\_\_\_ **Ko** \_\_\_\_\_ **Morris** \_\_\_\_\_ **Murray** \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

**B. Personnel -- Classified**

**1. Resignations**

- a. Paula Kraft, Freshman, Cook  
(effective the end of the day April 2, 2010; for personal reasons)
- b. Patricia Lawhorn, Freshman, Cook  
(effective at the end of the day May 31, 2010; for retirement purposes)

- c. Debra Malone, Freshman, Head Cook  
(effective the end of the day April 13, 2010; for personal reasons)
  - d. Florene Songer, West, Head Cook  
(effective the end of the day June 30, 2010; for retirement purposes)
2. Leaves of Absence
- a. Michael Furginson, Middle School, Custodian  
(effective April 6, 2010 through April 7, 2010; for unpaid personal medical reasons)
  - b. Shellie Patterson, Transportation, Chauffeur  
(effective March 25, 2010 through April 30, 2010; for extension of unpaid personal medical)
  - c. Jill Taylor, Middle, Educational Assistant  
(effective April 1, 2010 through July 5, 2010; for extension of unpaid childrearing)
  - d. Pam Zorn, Intermediate, Food Service Assistant  
(effective March 31 through June 30, 2010; for extension of unpaid personal medical)
3. Reduction in Force
- a. Cara Conwell, Central, Educational Assistant – Latchkey Position Only)  
(effective the end of the day June 30, 2010; for District financial reasons)
  - b. Theresa Enderle, West, Educational Assistant  
(effective the end of the day June 30, 2010; for District financial reasons)
  - c. Della Gottschall, South, Educational Assistant  
(effective the end of the day June 30, 2010; for District financial reasons)
  - d. Edna Stamper, North, Educational Assistant  
(effective the end of the day June 30, 2010; for District financial reasons)

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

**(Two minutes per speaker, not to exceed 10 minutes total time for public comments prior to board vote)**

\_\_\_\_\_ **Kearns** \_\_\_\_\_ **Ko** \_\_\_\_\_ **Morris** \_\_\_\_\_ **Murray** \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

C. Items for Board Discussion

- 1. Proposed latchkey fee increases
- 2. Proposed dress code policy revisions

D. Other Items for Board Action

- 1. Recommend approval of elementary school fees for 2010-2011
- 2. Recommend approval of revisions of the following policies and regulations:
  - EBC Emergency Safety
  - EBCD Emergency Closings
  - GBR Family Medical Leave
  - GBR-R Family Medical Leave
  - IGBI English as a Second Language
  - IND-INDA School Ceremonies and Observances
  - JHG Reporting Child Abuse
- 3. Recommend awarding the 54 passenger bus bid to Miami Valley International for two (2) buses. (They were the lowest bidder meeting specifications for a cost per bus of \$89,839.00 to be paid for out of state bus purchase fund.)
- 4. Recommend awarding the 72 passenger bus bid to Miami Valley International for five (5) buses. (They were the lowest bidder meeting specifications for a cost per bus of \$82,314.00 to be paid for out of state bus purchase fund.)
- 5. Authorize the Superintendent and Treasurer to implement the provisions of a Memorandum of Understanding with the Fairfield Classroom Teachers Association dated April 15, 2010, resulting from a change in the academic schedule at the Middle School.

**Motion to accept the recommendations: \_\_\_\_\_; 2nd \_\_\_\_\_**

**(Two minutes per speaker, not to exceed 10 minutes total time for public comments prior to board vote)**

\_\_\_\_\_ **Kearns** \_\_\_\_\_ **Ko** \_\_\_\_\_ **Morris** \_\_\_\_\_ **Murray** \_\_\_\_\_ **Shorter**

**President declares motion \_\_\_\_\_.**

**TREASURER’S RECOMMENDATIONS AND REPORTS**

- A. Recommend approval of the minutes of the following meetings:
  - March 14, 2010 – Special Meeting
  - March 18, 2010 – Regular Meeting
- B. Recommend approval of the financial reports for the month of March 2010.

- C. Recommend approval of the 2009-2010 Amended Appropriations Resolution.
- D. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
21478	Cell phone	Asst Superintendent
21477	Cell phone	Business Office
20441	Cell phone	Central Elementary
11004	Computer	Cincinnati Christian
09494	Computer	Fairfield Ed Bldg
21169	Cell phone	High School
06471	Television	High School
14064	Television	High School
16863	Computer	High School
10906	Computer	High School
20642	Cell phone	Technology
09947	Printer	Intermediate School
16662	Monitor	Technology
14197	Projector	Technology
10317	Copy machine	Sacred Heart

<u>No. of Items</u>	<u>Description</u>	<u>Location</u>
Approx 24 items	Softball helmets, uniforms & catcher equip set	Athletic Department
Approx 24 items	Cheer uniforms	Athletic Department
Approx 95 items	Basketball shorts, uniforms, bags & warm ups	Athletic Department
Approx 67 items	Soccer warm ups, uniforms, bags & balls	Athletic Department
Approx 100 items	Old trophies	Athletic Department
Approx 180 items	Red & White football jerseys	Athletic Department
Approx 10 items	Track warm ups	Athletic Department

- E. Recommend approval to authorize the Treasurer to pay invoices against the following purchase order that has not been processed in accordance with Section 5705.41(D):

1. Purchase order #3005932

- F. Recommend approval of the following donations:

1. A \$1500 donation from Anthony Lanzalaco to the Fairfield High School Athletic Department.
2. A \$250 donation from Lamont Jacobs, Orthodontics, Inc. to the Fairfield High School Athletic Department and a \$150 donation to the Fairfield High School Rocket Club.
3. A \$100 donation from Tri-County Harley Davidson, Inc. to the Fairfield High School Rocket Club.
4. A \$20 donation from Pool Stuff, An Outdoor Emporium, Inc. to the Fairfield High School Rocket Club.
5. A donation of a refrigerator, stove and microwave valued at \$987 from the American Legion Durwin Schantz Post 138 to the Fairfield High School multiple handicap class.
6. A \$1000 donation from Wal-Mart to Fairfield High School.

Total donations for 2010: \$18,769.00

**Motion to accept the recommendations: \_\_\_\_\_; 2nd \_\_\_\_\_**

**(Two minutes per speaker, not to exceed 10 minutes total time for public comments prior to board vote)**

\_\_\_\_\_ **Kearns**    \_\_\_\_\_ **Ko**    \_\_\_\_\_ **Morris**    \_\_\_\_\_ **Murray**    \_\_\_\_\_ **Shorter**

**President declares motion \_\_\_\_\_.**

**COMMITTEE REPORTS**

- A.     Butler Tech – Dan Murray
- B.     Fairfield Planning Commission – Mark Morris

**ANNOUNCEMENTS**

- May 2, 2010 -         Arts Fair, 12:00-5:00 PM, FHS
- May 6, 2010 -         Board Work Session, 6:30 PM, FHS Community Room

**BOARD MEMBER COMMENTS**

**ADJOURNMENT**

**Motion to adjourn: \_\_\_\_\_; 2nd \_\_\_\_\_**

\_\_\_\_\_ **Kearns**    \_\_\_\_\_ **Ko**    \_\_\_\_\_ **Morris**    \_\_\_\_\_ **Murray**    \_\_\_\_\_ **Shorter**

**President declares motion \_\_\_\_\_.**

**President adjourns meeting at \_\_\_\_\_ P.M.**